



2017

Environmental, Social and Governance

Performance

General Disclosures

GRI Standard	Disclosure	2017 Data
102-1	Name of the organization	Baker Hughes, a GE company
102-2	Activities, brands, products, and services	BHGE Form 10-K
102-3	Location of headquarters	Houston, Texas, USA London, England, UK
102-4	Location of operations	120 countries
102-5	Ownership and legal form	BHGE Form 10-K
102-6	Markets served	BHGE Form 10-K
102-7	Scale of the organization	BHGE Form 10-K
102-8	Information on employees and other workers	64,000+ employees globally
102-9	Supply chain	Responsibility - Suppliers
102-10	Significant changes to the organization and its supply chain	BHGE Form 8-K
102-11	Precautionary Principle or approach	BHGE Form 10-K
102-12	External initiatives	Responsibility - Human Rights
102-13	Membership of associations	Responsibility - Stakeholders
102-14	Statement from senior decision-maker	Responsibility
102-15	Key impacts, risks, and opportunities	BHGE Form 10-K
102-16	Values, principles, standards, and norms of behavior	Responsibility - Principles
103-17	Mechanisms for advice and concerns about ethics	Responsibility - Ethics & Compliance

Governance

GRI Standard	Disclosure	2017 Data
102-18	Governance structure	BHGE Governance
102-19	Delegating authority	BHGE Governance
102-20	Executive-level responsibility for economic, environmental, and social topics	BHGE Governance
102-21	Consulting stakeholders on economic, environmental, and social topics	BHGE Governance
102-22	Composition of the highest governance body and its committees	BHGE Governance
102-23	Chair of the highest governance body	BHGE Governance
102-24	Nominating and selecting the highest governance body	BHGE Governance
102-25	Conflicts of interest	BHGE Governance
102-26	Role of highest governance body in setting purpose, values, and strategy	BHGE Governance
102-27	Collective knowledge of highest governance body	BHGE Governance
102-28	Evaluating the highest governance body's performance	BHGE Governance
102-29	Identifying and managing economic, environmental, and social impacts	BHGE Governance
102-30	Effectiveness of risk management processes	BHGE Governance
102-31	Review of economic, environmental, and social topics	BHGE Governance
102-32	Highest governance body's role in sustainability reporting	BHGE Governance
102-33	Communicating critical concerns	Responsibility - Ethics & Compliance
102-35	Remuneration policies	BHGE Form 10-K
102-36	Process for determining remuneration	BHGE Form 10-K
102-37	Stakeholders' involvement in remuneration	BHGE Form 10-K
102-38	Annual total compensation ratio	BHGE Form 10-K
102-39	Percentage increase in annual total compensation ratio	BHGE Form 10-K
102-40	List of stakeholder groups	Responsibility - Stakeholders
102-41	Collective bargaining agreements	BHGE Form 10-K
102-42	Identifying and selecting stakeholders	Responsibility - Stakeholders
102-43	Approach to stakeholder engagement	Responsibility - Stakeholders

GRI Standard	Disclosure	2017 Data
102-44	Key topics and concerns raised	Responsibility - Stakeholders
102-45	Entities included in the consolidated financial statements	BHGE Form 10-K
102-46	Defining report content and topic Boundaries	BHGE Form 10-K
102-47	List of material topics	BHGE Form 10-K
102-48	Restatements of information	BHGE Form 10-K
102-49	Changes in reporting	BHGE Form 10-K
102-50	Reporting period	January 1, 2017 – December 31, 2017
102-51	Date of most recent report	2017
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	Contact us
102-54	Claims of reporting in accordance with the GRI Standards	Contact us
102-55	GRI content index	Responsibility
102-56	External assurance	Not applicable

Economic

GRI Standard	Disclosure	2017 Data
201-1	Direct economic value generated and distributed	BHGE Form 10-K
201-2	Financial implications and other risks and opportunities due to climate change	BHGE Form 10-K
201-3	Defined benefit plan obligations and other retirement plans	BHGE Form 10-K
203-1	Infrastructure investments and services supported	BHGE Form 10-K
203-2	Significant indirect economic impacts	BHGE Form 10-K
205-1	Operations assessed for risks related to corruption	Responsibility - Ethics & Compliance
205-2	Communication and training about anti-corruption policies and procedures	Responsibility - Ethics & Compliance
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	The Spirit & the Letter

Environment

GRI Standard	Disclosure	2017 Data
302-1	Energy consumption within the organization	419,754 MWh (Non-renewable electricity) per CDP 157,488 MWh (Renewable electricity) per CDP 1,214,010 MWh (Natural Gas) per CDP
302-4	Reduction of energy consumption	6.3% per CDP
302-5	Reductions in energy requirements of products and services	Responsibility - Smarter Technologies
303-3	Water withdrawal	882,045 Kiloliters (Consumption from Surface/Groundwater)
303-5	Water consumption	1,300,350 Kiloliters (Municipal)
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Villahermosa, Colombia; Ciudad del Carmen, Mexico; and Walpole, Massachusetts
304-3	Habitats protected or restored	2017 HSE & Social Responsibility Report
305-1	Direct (Scope 1) GHG emissions	383,075 Metric Tons CO2e per CDP
305-2	Energy indirect (Scope 2) GHG emissions	323,879 Metric Tons CO2e per CDP
305-3	Other indirect (Scope 3) GHG emissions	208,476 Metric Tons CO2e per CDP
305-4	GHG emissions intensity	0.000032 Metric Ton / Revenue per CDP
305-5	Reduction of GHG emissions	56,154 Metric Tons CO2e (Facilities) 48,028 Metric Tons CO2e (Sustainable Buildings) 38,929 Metric Tons CO2e (Logistics)
305-6	Emissions of ozone-depleting substances (ODS)	Negligible
306-2	Waste by type and disposal method	1,018,459 Tonnes Waste 12,329 Tonnes (Hazardous) 1,006,160 Tonnes (Non-Hazardous) 72,615 Tonnes Recycled Waste 21,799 (Metals) 31,095 (Solvents)

306-3	Significant spills	5,343 Barrels Total Vol. of Spills – Oil and Chemicals 1,263 No. of Spills – Oil and Chemicals 4,404 Barrels Total Vol. of Spills > 1 barrel (42 G) (outside containment) 34 No. of Spills > 1 barrel (42 G) (outside containment)
306-4	Transport of hazardous waste	12,329 Tonnes
307-1	Non-compliance with environmental laws and regulations	BHGE Form 10-K
308-1	New suppliers that were screened using environmental criteria	Waste vendors

Social

GRI Standard	Disclosure	2017 Data
403-1	Occupational health and safety management system	2017 HSE & Social Responsibility Report
403-2	Hazard identification, risk assessment, and incident investigation	2017 HSE & Social Responsibility Report
403-3	Occupational health services	Responsibility - Workforce Wellbeing
403-4	Worker participation, consultation, and communication on occupational health and safety	2017 HSE & Social Responsibility Report Responsibility - Workforce Wellbeing
403-5	Worker training on occupational health and safety	206,777 Hours (BHI only)
403-6	Promotion of worker health	2017 HSE & Social Responsibility Report
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2017 HSE & Social Responsibility Report
403-8	Workers covered by an occupational health and safety management system	100%
403-9	Work-related injuries	0.39 TRIR
403-10	Work-related ill health	52 Cases
404-2	Programs for upgrading employee skills and transition assistance programs	Responsibility - Learning & Development
405-1	Diversity of governance bodies and employees	64,000+ employees globally 34% Employees based in the U.S. 66% Employees based outside of the U.S. 22.2% Women on Board of Directors 17.6% Women in Executive Management 17.4% Women in Senior Leadership positions 16.7% Women in the Global Workforce
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Responsibility - Suppliers Ethical Supply Chain Program
408-1	Operations and suppliers at significant risk for incidents of child labor	Responsibility - Suppliers Ethical Supply Chain Program
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Responsibility - Suppliers Ethical Supply Chain Program
412-2	Employee training on human rights policies or procedures	Responsibility - Human Rights

GRI Standard	Disclosure	2017 Data
413-1	Operations with local community engagement, impact assessments, and development programs	Responsibility - Communities
415-1	Political contributions	Responsibility - Political Contributions
416-1	Assessment of the health and safety impacts of product and service categories	2017 HSE & Social Responsibility Report
417-1	Requirements for product and service information and labeling	BHGE Supplier Center Responsibility - Quality



For more information:
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