



HEALTH, SAFETY & ENVIRONMENT POLICY STATEMENT

At Baker Hughes, a GE company, we invent smarter ways to bring energy to the world.

As change makers in our industry, we create new ways to collaborate with our colleagues, customers, suppliers and the communities in which we operate. Health, Safety and Environment (HSE) and Social Responsibility are built into everything we do, from how we design our products, to the way we plan and execute for our customers.

We're passionate about trying new things and revolutionizing our industry. We're committed to doing so safely, in a way that takes care of our people, our customers, the communities in which we operate, and the

environment. Through our commitment to a culture of health, we strive to create an environment that promotes the importance of wellbeing and encourages all employees to be a leader in their own health while at work, at home and in the community.

Our goal is to make every day a Perfect HSE Day with no injuries, accidents, illnesses, or harm to the environment. Every employee is responsible to help us achieve this goal by committing to:

HSE, part of our DNA

HSE is who we are. We integrate HSE in business decisions, our management system and everything we do. Through our culture of HSE we protect our people, customers, and the environment.

High standards

All employees comply with HSE standards and procedures, policies, laws, regulations, and requirements. We are able to articulate these standards to anyone in our business from leadership, to our suppliers, contractors and customers. We are all accountable to maintaining the same high standards.

Collaboration

We work together with our colleagues, suppliers and customers to improve the HSE outcomes of our company and the industry by communicating openly to share best practices and lessons learned.

Sustainability and efficiency

We continuously improve our sustainable and efficient use of resources. We are proud of the way we invent, develop, and deploy technologies that are more environmentally friendly than ever before.

Immediate action

We identify and stop any unsafe acts before they happen. Everyone is responsible and empowered to observe, intervene, and report unsafe conditions and behaviors immediately.

We shall meet these commitments through clearly documented HSE objectives and routine management reviews, cultivating an interdependent HSE culture where employees watch out for the safety of everyone around them.

Lorenzo Simonelli
President and Chief Executive Officer